

ISO 45001:2018 Health & Safety Policy Statement

21Construction (21) operates as a main contractor for interior Fit out projects and building refurbishment. Under the provision of the Health and Safety at Work Act 1974, both we the employer and our employees understand our obligations, so far as is reasonably practical, to fulfil the statutory duties that are required of us.

We, the employer's duties:

- To ensure that the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations 1999 (as amended) and any further applicable Regulations relevant to our operations and activities are fully complied within the context of the company's business and operational activities.
- To provide safe and healthy working conditions for the prevention of work-related illness and injury to all of our employees, subcontractors working on our behalf and others exposed to our operations.
- To provide sufficient resources (in terms of plant, equipment, personnel and finances) to support the continuing effectiveness of our occupational health, safety and welfare management system.
- To work towards the elimination of OHSE hazards associated to operations and reduction of OH&S risks
- To provide sufficient information, instruction, training and supervision to ensure the competence and continuing health, safety and welfare of all staff and any other interested parties.
- To ensure that our health and safety policy document is reviewed at regular intervals, including carrying out any updates as and when necessary, and ensuring that any updates are communicated to all members of staff and any further interested parties by the most effective means available
- To establish effective lines of communication throughout the company and beyond
- To ensure the effective welfare of all members of staff and all further affected parties
- To ensure arrangements are in place for the safe use, handling storage and transportation of all hazardous components, materials and substances, including making available material safety data sheets
- To ensure arrangements are in place for the safe use and maintenance of all plant, machinery and equipment that is used by our employees, contractors and where applicable, any further parties who may be in a position to come into contact with any or all of the above equipment
- To provide the means for continued consultation and participation with all members of staff on any occupational health, safety and welfare related matters
- To provide the means and resources to fully comply with the ISO45001:2018 health and safety management system Standard which shall include top management maintaining its commitment to:
 - Consider the nature and scale of our occupational health and safety risks
 - The ongoing prevention of injury and ill health
 - Maintain effective internal and external communications, setting performance objectives and performance improvement
 - Comply with our legal duties
 - Carry out periodic, planned audits of our integrated management system, to include ongoing compliance with the ISO 45001:2018 standard.

Our employees' duties:

- To ensure that, so far as is reasonably practical, all members of staff ensure their own safety and the health, safety and welfare of those around them including subcontractors, visitors and the general public
- To fully cooperate with the company directors to support their legal duty in meeting the company's commitment towards continued health, safety and welfare control throughout the organisation
- To ensure that once issued, all personal protective equipment is suitably maintained, is worn correctly and is not subject to abuse or misuse
- To ensure that when in use, all plant and equipment is used correctly and is not subject to abuse or misuse
- To support our commitment to full compliance with the ISO 45001:2018 standard.

Signed for and on behalf of 21:



Keith Ashcroft
Director



Paul Gaughan
Director

Reviewed: 21st February 2020 – an annual review of this policy statement, amended to refer to the latest standard